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## E-Volve IT Support Ltd- Modern Slavery Policy

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## 1. Policy Statement

E-Volve IT Support Ltd is committed to preventing acts of modern slavery and human trafficking within its business and supply chain. We acknowledge our responsibility to ensure transparency and ethical practices in all our business dealings and will take steps to prevent slavery and human trafficking in any part of our business.

## 2. Policy Scope

This policy applies to all employees, contractors, subcontractors, suppliers, and business partners of E-Volve IT Support Ltd. It outlines the expectations and requirements we have in place to prevent slavery and human trafficking.

## 3. Policy Commitments

### 3.1. Compliance with Laws

E-Volve IT Support Ltd will comply with all applicable laws and regulations related to modern slavery and human trafficking, including the UK Modern Slavery Act 2015.

### 3.2. Risk Assessment

We will assess the risks of modern slavery and human trafficking within our business and supply chain and take appropriate measures to mitigate these risks.

### 3.3. Due Diligence

We will conduct due diligence on suppliers and business partners to ensure they comply with anti-slavery and human trafficking laws.

### 3.4. Training and Awareness

We will provide training to our employees and suppliers to raise awareness of modern slavery and human trafficking issues and help them identify and prevent these crimes.

### 3.5. Reporting

Employees are encouraged to report any concerns related to modern slavery or human trafficking. Reports can be made confidentially and without fear of retaliation.

#### 4. Responsibility

The company directors are responsible for implementing this policy, monitoring its effectiveness, raising awareness, and ensuring that employees and suppliers comply with it.

#### 5. Communication

This policy will be communicated to all employees, suppliers, and business partners. It will be made available on our website and provided upon request to interested parties.

#### 6. Review and Update

This policy will be reviewed annually and updated as necessary to ensure its effectiveness and compliance with relevant laws and regulations.

#### 7. Approval

This modern slavery policy has been approved and endorsed by:

Carl Clulow (Director / Owner) / [carl@evolveitsupport.co.uk](mailto:carl@evolveitsupport.co.uk)

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